

## 2020 Leadership Workshop

### Changes due to COVID-19

First, I want to give you an update of where we started the year so that you will understand where we are right now.

In our January meeting we adopted a 3-year plan to implement a hybrid model of Leadership Workshop that would have these benefits to our State Conventions and Partner States:

- Reduced cost to participants and State Conventions
- Reduced time at an on-site facility

We immediately began preliminary plans for moving to a hybrid model and had talked with our course designer about steps to take. The hybrid model uses the online portion for delivering content and theory. The in-person portion of the workshop covers the demonstrable skills needed to teach a basic workshop.

In addition, we continued working on the Hybrid Tutoring Children and Youth Basic Workshop and had plans for the Hybrid Adult Reading and Writing Basic Workshop.

In March as the pandemic began impacting ministries and churches, we began preparing for several potential scenarios for our summer training. We asked Send Relief for increased space on their digital platform, and they made that space available to us in a very short amount of time. We now have the following courses ready to be built or currently being built:

- Leadership Workshop (three training tracks)
- Update Workshops (three training tracks)
- Adult Reading and Writing Basic Workshop (will be ready for field testing early June)

Last week we learned that the International Learning Center is closed to outside groups until at least mid-September. That forced us into our Plan B for the summer. Our Leadership Team and course designer met last week to talk and pray about the exact plans.

Leadership Workshop will be very different this year. It will take us time to develop each training course. Therefore, **for this year only, we will have different start dates for each training track.** Here's how all three training tracks will operate:

- Leadership Workshop will be limited to new applicants only. Updating leaders will take a different course.
- Participants will be given access to the online portion of the course on a specific date.
- Once the registration fee has been received, the participant will receive a paper copy of the guidelines. PowerPoints and handouts will be available after the live portion is completed.

- The course will require the participant to complete and submit assignments that the workshop leader will assess.
- Participants will be given about 5 weeks to complete.
- During the live portion of the workshop, participants will be assessed on their skills.
- We are not completely certain when the live portion of the workshops will be or whether they will have to be done through video conference. If it is through video conferencing, each track will have its own schedule. If we are able to do face-to-face at a facility, all three tracks will be together.
- This also allows us to push our registration dates to later.
- Registration fee remains \$85

English as a Second Language is the first workshop.

- Registration for ESL closes July 2.
- Begin with ESL on July 20
- Assignment deadlines **must** be met for successful completion
- End on August 24 (or earlier if all participants are done)
- Live portion TBD – either on-site or Zoom

Adult Reading and Writing is the second workshop.

- Registration closes on July 20
- Workshop begins approximately August 10
- Assignment deadlines **must** be met for successful completion
- Workshop ends approximately September 8
- Live portion TBD – either on-site or Zoom

Tutoring Children and Youth is the third workshop

- Registration closes on August 10
- Workshop begins approximately August 24
- Assignment deadlines **must** be met for successful completion
- Workshop ends approximately September 28
- Live portion TBD – either on-site or Zoom

In the future, Leadership Workshop will continue to be a hybrid option with all three training tracks offered at the same time and a three-day live meeting to culminate the course.

Update Workshops will work this way—a permanent option:

- Each training track will have its own update course
- Assignments, including video demonstrations, will have to be submitted for assessment
- The begin and end dates of the update courses are to-be-determined
- There will be no live instruction (no in-person or video conference)
- Registration fee is \$75
- Workshop guidelines will be provided after the registration fee is received
- PowerPoints and handouts will be available after successful completion

### Prayer needs

- Praises for Send Relief, for Andrea, and leaders who are putting in time on this effort
- Thank God for this opportunity to walk with Him in a pivotal time in Literacy Missions history
- All who are working on the training
  - Andrea McClure—course builder
  - Cindy Heimbach and Susan Austin—ESL Workshop Leader and Intern
  - Betsy Stamper and Annetta Willis—ARW Workshop Leader and Intern
  - Belinda Harris—Tutoring Children and Youth Workshop Leader
- Time and resources to complete each training course
- Wisdom in decision-making
- Participants to have open minds toward online learning and be ready to be part of this grand adventure God is preparing for us
- The health of each leader and participant and their families