

## 2020 Leadership Workshop Participant Information Changes due to COVID-19

Thank you for your interest in Literacy Missions Leadership Workshop.

Last week we learned that the International Learning Center is closed to outside groups until at least mid-September. That forced us into our Plan B for the summer. Our Leadership Team and online course designer met last week to talk and pray about our plans for the summer.

Some of you may know that we have been working on putting our Basic Workshops online in a hybrid format—most content is delivered online and demonstrable skills are delivered in an in-person 4-hour session. English as a Second Language has been online for more than a year and has proven very successful. We are field testing the Tutoring Children and Youth right now. Adult Reading and Writing should be ready for field testing in early-mid-June.

As an organization, we decided to phase in a hybrid format for Leadership Workshop over a three-year time frame. Due to COVID-19, we are accelerating that process by 2 and a half years.

Leadership Workshop will be very different this year. It will take us time to develop each training course. Therefore, **for this year only, we will have different start dates for each training track.** Here's how all three training tracks will operate:

- Leadership Workshop will be limited to new applicants only. Updating leaders will take a different course.
- Participants will be given access to the online portion of the course on a specific date.
- Once the registration fee has been received, the participant will receive a paper copy of the guidelines. PowerPoints and handouts will be available after the live portion is completed.
- The course will require the participant to complete and submit assignments that the workshop leader will assess. The assignments will be submitted and completed inside the course, so the deadlines you were given when you registered are no longer applicable.
- Participants will be given about 5 weeks to complete.
- During the live portion of the workshop, participants will be assessed on their skills.
- We are not completely certain when the live portion of the workshops will be or whether they will have to be done through video conference. If it is through video conferencing, each track will have its own schedule. If we are able to do face-to-face at a facility, all three tracks will be together.
- This also allows us to push our registration dates to later.
- Registration fee remains \$85

English as a Second Language is the first workshop to roll out.

- Registration for ESL closes July 2.
- Begin with ESL on July 20
- Assignment deadlines **must** be met for successful completion – those will be available on July 20
- End on August 24 (or earlier if all participants are done)
- Live portion TBD – either on-site or Zoom

Adult Reading and Writing is the second workshop.

- Registration closes on July 20
- Workshop begins approximately August 10
- Assignment deadlines **must** be met for successful completion—those will be available on the opening date of the course.
- Workshop ends approximately September 8
- Live portion TBD – either on-site or Zoom

Tutoring Children and Youth is the third workshop

- Registration closes on August 10
- Workshop begins approximately August 24
- Assignment deadlines **must** be met for successful completion—those will be available on the opening date of the course.
- Workshop ends approximately September 28
- Live portion TBD – either on-site or Zoom

In the future, Leadership Workshop will continue to be a hybrid option with all three training tracks offered at the same time and a three-day live meeting to culminate the course.

Update Workshops will work this way—a permanent option:

- Each training track will have its own update course
- Assignments, including video demonstrations, will have to be submitted for assessment
- The begin and end dates of the update courses are to-be-determined
- There will be no live instruction (no in-person or video conference)
- Registration fee is \$75
- Workshop guidelines will be provided after the registration fee is received
- PowerPoints and handouts will be available after successful completion
- After this national update, states may schedule their own online update events or continue bringing leaders in at their expense for live updates

Participant next steps:

- Confirm your registration by the registration deadlines for your training track
- Commit to completing the online work by the due dates
- Pay your registration fee (\$85 for LWS and \$75 for the update) – invoices sent after confirmation received

- Pray regularly for the leaders and course developers

#### Prayer needs

- Praises for Send Relief, for Andrea, and leaders who are putting in time on this effort
- Thank God for this opportunity to walk with Him in a pivotal time in Literacy Missions history
- All who are working on the training
  - Andrea McClure—course builder
  - Cindy Heimbach and Susan Austin—ESL Workshop Leader and Intern
  - Betsy Stamper and Annetta Willis—ARW Workshop Leader and Intern
  - Belinda Harris—Tutoring Children and Youth Workshop Leader
- Time and resources to complete each training course
- Wisdom in decision-making
- Participants to have open minds toward online learning and be ready to be part of this grand adventure God is preparing for us
- The health of each leader and participant and their families